

**MITCHELL COLLEGE OF BUSINESS**  
**DEPARTMENT OF MANAGEMENT AND ENTREPRENEURSHIP**  
**ASSISTANT/ASSOCIATE PROFESSOR**  
**TWO TENURE TRACK POSITIONS AVAILABLE AUGUST 15, 2026**

**THE DEPARTMENT OF MANAGEMENT AND ENTREPRENEURSHIP** in the Mitchell College of Business at the University of South Alabama invites applications for two full-time, tenure-track faculty positions at the rank of Assistant or Associate Professor. This appointment is a nine (9) month position beginning August 15, 2026. The Department seeks candidates at the assistant and associate professor level who are academically qualified to teach undergraduate and graduate Management courses. All undergraduate and graduate programs in the Mitchell College of Business are AACSB-accredited.

**RESPONSIBILITIES** include engaging in scholarly research and publication; seeking external funding for research and/or training grants; teaching undergraduate and graduate; advising undergraduate and graduate students; supporting students completing capstone projects; engaging in professional and community service through cooperative work in community and university partnerships; and working collaboratively with departmental faculty to promote, develop, and grow the department's programs.

**REQUIRED QUALIFICATIONS** include:

1. an earned doctorate in Management or related field from an AACSB-accredited institution.
2. evidence of or potential for scholarly productivity in peer-reviewed academic journals;
3. emerging evidence of a cohesive research agenda;
4. experience providing undergraduate or graduate level instruction in Management;
5. ability to provide instruction in face-to-face, hybrid, and fully online formats;
6. evidence of or potential for advising undergraduate and graduate students; and
7. evidence of collaboration with faculty peers across disciplines.

For *associate professor* consideration:

1. evidence of receiving tenure at a regionally accredited institution of higher education; and
2. cohesive research agenda with clearly articulated path to seeking full professorship.

**THE UNIVERSITY OF SOUTH ALABAMA** ([www.southalabama.edu](http://www.southalabama.edu)), classified as a high research activity university, is a major center of high-quality undergraduate, graduate, medical and professional education located on the upper Gulf Coast, enrolling over 14,000 students. The university is located in Mobile, Alabama ([www.mobile.org](http://www.mobile.org)), recognized as a vibrant business, cultural and recreational hub, located conveniently between the Florida Panhandle and New Orleans, Louisiana. Mobile is experiencing an economic surge across industry sectors, including aerospace, shipping, and maritime interests, healthcare, distribution, and services. The Mitchell College of Business ([mcob.southalabama.edu](http://mcob.southalabama.edu)), accredited by AACSB International, endeavors to play a critical role in this ongoing regional economic growth.

**INTERESTED APPLICANTS** should email (1) a letter of interest directed to Dr. Mickey Smith and Dr. Christina Wassenaar, search committee co-chairs; (2) a vita; (3) a statement of teaching philosophy; and (4) a statement of research goals to: Gloria Poché, Mitchell College of Business at [gpoche@southalabama.edu](mailto:gpoche@southalabama.edu). Screening of applications will continue until the position is filled. Incomplete applications will not be considered.